

## **GERALD E. WALLIN, ESQ.**

**Present Occupation:** Full-time arbitrator

**Business Address:**

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**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators      National Association of Railroad Referees

**EDUCATION:**

William Mitchell College of Law      JD Cum Laude      1976  
University of Minnesota      BA Architecture      1969

**CERTIFICATIONS:**

Law      Minnesota      1976

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

**1989 to Present:** Full-time arbitrator of grievance and interest disputes in the public and private sectors.

**1986-1989:** Senior Director - Flight Administration, Northwest Airlines, Inc. Administered the Northwest and Republic Airlines pilot agreements with ALPA during the post-merger period of 1986-1989. Also served as a company negotiator for the 1989 collective bargaining agreement that combined the Northwest and Republic pilot groups. In addition, this position had responsibility for the crew scheduling of pilots and flight attendants.

**1983-1986:** Director-Reservations, Northwest Airlines, Inc. Directed the operations and management of the company's worldwide reservation system. This included administration and negotiation of the collective bargaining agreement with the Brotherhood of Railway and Airline Clerks.

**1977-1983:** Labor Relations Attorney, Northwest Airlines, Inc. Presented the company's case in arbitration disputes involving all bargaining units. Also served as a company board member on tri-partite arbitration panels as well as a company negotiator in numerous rounds of collective bargaining.

**INDUSTRIES ARBITRATED:**

Aerospace, Airlines, Agriculture, Aluminum, Automotive, Bakery, Beverage, Building Products, Brewery, Broadcasting, Canning, Cement, Chemicals, Clothing, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/Arts, Feed & Fertilizer, Food (Manufacturing/Processing/Service), Grain Mill, Health Care, Hotels/Motels/Casinos/Resorts, Hospitals/Nursing Homes, Iron, Lumber, Machinery, Meat Packing, Mining, Nuclear Energy, Office Workers/Clerical, Packaging, Paint and Varnish, Petroleum/Petrochemicals, Plastics, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Pulp and Paper, Railroads, Refrigeration/HVAC, Restaurants, Retail Stores, Rubber/Tire, Transportation, Trucking and Storage, Utilities, Warehousing

**ISSUES ARBITRATED:**

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/Personal), Demotion, Discipline (Non-discharge), Discipline (Discharge), Discrimination (Age, Disability, Race, Sex), Drug/Alcohol Offenses, Fringe Benefits (Bonus, Holidays, Insurance, Leave, Vacation), Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Overtime, Past Practice, Promotion, Rates of Pay, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages (Cost-of-Living Pay, Holiday Pay, Job Classification & Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay), Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats

**PERMANENT PANEL SERVICE:**

Alaska Airlines/International Association of Machinists and Aerospace Workers  
Alaska Airlines/Air Line Pilots Association  
Alaska Airlines/Association of Flight Attendants  
Alcoa/United Steelworkers of America

Amtrak/United Transportation Union  
 Burlington Northern Santa Fe/Brotherhood of Locomotive Engineers  
 Burlington Northern Santa Fe/United Transportation Union  
 CSX Transportation/American Train Dispatchers Department  
 CSX Transportation/Brotherhood of Maintenance of Way Employees  
 CSX Transportation/Brotherhood of Railroad Carmen  
 CSX Transportation/Transportation Communications International Union  
 Canadian National Railroad/Brotherhood of Maintenance of Way Employees  
 Canadian National Railroad/International Association of Machinists and Aerospace Workers  
 Continental Airlines/Air Line Pilots Association  
 Champion Air/Air Line Pilots Association  
 City of Minneapolis, Minnesota/Police Officers Federation of Minneapolis  
 Clark County, Nevada (Las Vegas) and Service Employees International Union, Local 1107  
 Delta Airlines/Air Line Pilots Association  
 Duluth Missabe & Iron Range Railroad/Brotherhood of Maintenance of Way Employees  
 Duluth Missabe & Iron Range Railroad/Transportation Communications International Union  
 Hawaiian Airlines/Air Line Pilots Association  
 Illinois Central/International Association of Machinists and Aerospace Workers  
 Kansas City Southern Railroad/Brotherhood of Maintenance of Way Employees  
 Long Island Railroad/International Brotherhood of Electrical Workers  
 Mesaba Airlines/Air Line Pilots Association  
 Midwest Coca-Cola Bottling/International Brotherhood of Teamsters  
 Minnesota State Colleges and Universities/Inter-Faculty Organization  
 Minnesota Teacher Termination Panel  
 Montana Rail Link/Brotherhood of Locomotive Engineers  
 National Railroad Adjustment Board First, Third & Fourth Divisions  
 New York City Metro-North Railway/Brotherhood of Railroad Signalmen  
 Norfolk Southern Railroad/Brotherhood of Maintenance of Way Employees  
 Norfolk Southern Railroad/Brotherhood of Railroad Signalmen  
 Northwest Airlines/Air Line Pilots Association  
 Northwest Airlines/Association of Flight Attendants  
 Qwest Communications/Communications Workers of America  
 Ramsey County (St. Paul, MN)/American Federation of State, County, and Municipal Employees  
 Southeastern Pennsylvania Transportation Authority/Brotherhood of Locomotive Engineers  
 Union Pacific Railroad/Brotherhood of Maintenance of Way Employees  
 Union Pacific Railroad/Brotherhood of Railroad Signalmen  
 US Airways/Air Line Pilots Association

#### **ARBITRATION ROSTERS:**

Federal Mediation and Conciliation Service      National Mediation Board  
 Minnesota Bureau of Mediation Services

#### **PUBLISHED CASES:**

93-1 ARB 3259; 93-2 ARB 3313; 93-2 ARB 3582; 99 LA 720; 99 LA 910; 100 LA 1106

#### **FEES:**

**PER DIEM FEE:** \$1,500      **DOCKETING FEE:** None      **CANCELLATION FEE:** (See below)

The per diem fee applies per day for hearing, study and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Study and preparation time is prorated based on an eight-hour day.

This fee schedule applies equally to grievance arbitration, interest arbitration, fact-finding and mediation.

**Cancellation Policy:** One per diem fee is charged for each scheduled hearing day cancelled on advance notice of less than two calendar months.

**Expenses:** Charges are in addition to my per diem fee for reasonable actual expenses associated with air and ground transportation, lodging and meals. Mileage is charged at the applicable IRS rate for use of a personal automobile on trips outside of a 25 mile radius from Reno, Nevada.

**My fee and expense policy will be supplied to the parties immediately upon notification of selection.**